

Mr. Henry Baggett

Henry Baggett

220 Indian Hills Road Oneida, TN 37841
(Home) 423-286-7395 (Work) 423-569-8912 (Cell) 423-539-1435
E-Mail hbaggett@oneidaschools.org

OBJECTIVE

To obtain the position of Director of Schools for Loudon County Schools utilizing demonstrated expertise as an educational leader and to support the district's strategic plan for student achievement, employee development and continuous improvement.

PROFESSIONAL PROFILE

- 27 years of progressive experience in all attendance areas of Kershaw County School District.
- 7 years experience as Director of Schools for Oneida Special School District.
- Experienced administrator with a proven ability to run successful programs.
- Outstanding student, staff and parent communication skills.
- Skilled in strategic planning and organizational development
- Respected leader with excellent team-building, communication and interpersonal skills.
- Demonstrates a high level of motivation and enthusiasm in all aspects of work.

EXPERIENCE

Oneida Special School District 2004-Present

***Director of Schools* 2004-Present**

- Worked with County Commission for funding of Capital Improvement Project in excess of \$4,000,000.00. First time Oneida had ever gotten funding from County for Facilities.
- Worked with County Legislative Delegation for funding \$1,000,000.00 interest free loan from State of Tennessee (EESI Grant).
- Oneida High School recognized by US News and World Report Magazine as Honorable Mention High School in 2007 and 2008. (Top 10% of High Schools in Nation)
- Completed Districtwide Accreditation by all schools with Southern Association of School.
- Implemented technology initiative to include, wireless access throughout schools, laptops for teachers, promethean boards for science and math, online school board meetings, online school board policy manual, mimios, document cameras, IPADS, and laptop labs for student use.

Kershaw County School District, Camden, South Carolina 1977 - 2004

***Assistant Superintendent for Administration* 1997 - 2004**

- Responsible for the oversight of the food service program, maintenance program, student services, all district purchasing, the emergency preparedness program, attendance reporting and extra-curricular activities.
- Development and implementation of Kershaw County's long range facility plan.
- Acted as lead contact for KCSD's \$36M building program including construction of three new schools and major renovations in every other school in the District.

***North Central High School, Principal* 1993 - 1997**

- Effectively managed a school with 700 students in grades 7-12, and a professional staff of 36.
- Initiated middle school concept including the construction of a middle school building.

- Camden Middle School, Principal** 1992 - 1993
- Effectively managed a school with 1,000 students in grades 6-8, and a professional staff of 45.
 - 1993 School Incentive Award Winner.
 - Twelve Schools Project Participant – Pilot Instructional Program for SCDE.
- Mt. Pisgah Elementary School and Baron DeKalb Elementary School, Principal** 1991 - 1992
- Acted as a "Shared Principal" for two schools during budget shortfall.
 - Effectively managed a combined faculty of 28 and 480 students in grades K-6.
 - Named Kershaw County Principal of the Year.
- Baron DeKalb Elementary School, Principal** 1985 - 1991
- Effectively managed a school with 300 students in grades K-6, and a professional staff of 16.
 - 1990 - BDK became a Deregulated School.
 - School Incentive Award Winner in both 1989 and 1990
- North Central High School, Teacher and Coach** 1981 - 1985
- Eighth Grade Math and Reading Teacher
 - Head Varsity Girls Basketball Coach (1983-1985)
 - Assistant Varsity Football Coach
- Lugoff-Elgin Middle School, Teacher and Coach** 1979 - 1981
- Seventh Grade Math and Reading Teacher
 - Middle School Head Football Coach
 - Junior Varsity Girls Basketball Coach
 - Assistant Varsity Boys Basketball Coach
- Lugoff Elementary School, Teacher** 1977 - 1979
- Fourth and Fifth Grade Teacher
 - Bus Supervisor

EDUCATION

- Pursuing Doctorate Degree** 2006-Present
Capella University
- Additional Post Graduate Work** 1997-2004
Nova Southeastern University, Fort Lauderdale, Florida
- Masters, Education Administration** 1982
University of South Carolina, Columbia, South Carolina
- Bachelor of Arts, Elementary Education** 1977
Coker College, Hartsville, South Carolina
- Associate of Arts, Elementary Education** 1975
University of South Carolina - Lancaster, Lancaster, South Carolina

HONORS AND AWARDS

- 1992 Kershaw County Principal of the Year - Kershaw County School District
- 1993 School Incentive Award Winner - South Carolina Department of Education
- 1990 School Incentive Award Winner - South Carolina Department of Education
- 1989 School Incentive Award Winner - South Carolina Department of Education
- 1990 Principal of first in Kershaw County to be Deregulated by the South Carolina Department of Education

PROFESSIONAL AFFILIATIONS

- Tennessee Organization of School Superintendents, 2004-Present
 - Association of Independent and Municipal Schools, 2004-Present
 - Association of School Curriculum Development, 2010-Present
 - South Carolina Association of School Business Officials, 1997 - 2004
 - South Carolina Association of School Administrators, 1985 - 2004
 - International Reading Association, 1985 - 1997
 - Kershaw County Administrators Association, 1986 - 1988 (Secretary 1987)
 - Palmetto Teachers Association, 1977 - 1985
 - South Carolina Education Association, 1976 - 1977
-

ACTIVITIES

- President, Oneida Kiwanis Club, 2010-Present
- Member, Oneida Kiwanis Club, 2005-Present
- Board Member, Childrens' Center of the Cumberlands, 2007-Present
- Board Member, Boys and Girls Club of the Cumberlands, 2005-Present
- Vice President for Board Development, Boys and Girls Club of the Cumberlands, 2011-Present
- Deacon, Lakeview Baptist Church, 1995 - 2004
- Sunday School Director, Lakeview Baptist Church, 1996 - 2004
- Finance Committee Member, Lakeview Baptist Church, 1997 - 1999
- Royal Ambassador Director, Lakeview Baptist Church, 1991 - 1993
- Lugoff Optimist Club, 2003-2004

Computer Proficiency

- Microsoft Word
- Microsoft Excel
- Microsoft PowerPoint
- CSI (Computer Software Innovations)